

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

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MEMORANDUM

TO: Marlborough Retirement Board

FROM: Joseph E. Connarton, Executive Director

RE: Approval of Funding Schedule

DATE: December 4, 2015

This Commission is hereby furnishing you with approval of the funding schedule you recently adopted (copy enclosed). The schedule assumes payments are made on July 1 of each fiscal year. The schedule is effective in FY16 and is acceptable under Chapter 32.

This schedule reflects a reduction in the investment return assumption from 7.75% to 7.50% and the adoption of a fully generational mortality assumption.

If you have any questions, please contact PERAC's Actuary, Jim Lamenzo, at (617) 666-4446, extension 921.

Enc.





CHART 15
Funding Schedule – Fully Funded by June 30, 2027 with Amortization Payments That Increase by Approximately 4.6% per Year

| (1) Fiscal Year Ended June 30 | (2) Employer Normal Cost | (3) Amortization Payment | (4) Total Plan Cost: (2) + (3) | (5) Unfunded Actuarial Accrued Liability at Beginning of Fiscal Year | (6) Percent Increase in Total Cost |
|--|--------------------------------|--------------------------------|--------------------------------------|--|--|
| 2016 | \$1,782,385 | \$6,013,836 | \$7,796,221 | \$62,290,830 | |
| 2017 | 1,825,291 | 6,289,017 | 8,114,308 | 60,497,768 | 4.08% |
| 2018 | 1,869,212 | 6,576,790 | 8,446,002 | 58,274,407 | . 4.09% |
| 2019 | 1,942,321 | 6,877,730 | 8,820,051 | 55,574,939 | 4.43% |
| 2020 | 2,018,269 | 7,192,441 | 9,210,710 | 52,349,499 | 4.43% |
| 2021 | 2,097,166 | 7,521,553 | 9,618,719 | 48,543,837 | 4.43% |
| 2022 | 2,179,127 | 7,865,724 | 10,044,851 | 44,098,956 | 4.43% |
| 2023 | 2,264,270 | 8,225,643 | 10,489,913 | 38,950,725 | 4.43% |
| 2024 | 2,352,716 | 8,602,032 | 10,954,748 | 33,029,463 | 4.43% |
| 2025 | 2,444,595 | 8,995,644 | 11,440,238 | 26,259,488 | 4.43% |
| 2026 | 2,540,038 | 9,407,266 | 11,947,304 | 18,558,633 | 4.43% |
| 2027 | 2,639,182 | 9,837,723 | 12,476,905 | 9,837,723 | 4.43% |

Notes: Recommended contributions are assumed to be paid on July 1.

Assumes contribution of budgeted amount for fiscal year 2016

Employer normal cost increases at 2% for the first three years and 3.5% thereafter, plus an additional 0.15% adjustment to total normal cost to reflect the effects of mortality improvement due to the generational mortality assumption.